



January 26, 2006

HOUSE BILL No. 1420

DIGEST OF HB 1420 (Updated January 25, 2006 5:48 pm - DI 77)

Citations Affected: IC 22-5.

Synopsis: Tobacco use. Allows an employer to consider employee tobacco use in relation to employer provided health benefits.

Effective: July 1, 2006.

Brown T

January 12, 2006, read first time and referred to Committee on Rules and Legislative Procedures.

January 19, 2006, reassigned to Committee on Public Health.

January 25, 2006, amended, reported — Do Pass.

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HB 1420—LS 6205/DI 44+



January 26, 2006

Second Regular Session 114th General Assembly (2006)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2005 Regular Session of the General Assembly.

HOUSE BILL No. 1420

A BILL FOR AN ACT to amend the Indiana Code concerning tobacco products.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-5-4-1 IS AMENDED TO READ AS FOLLOWS
2 [EFFECTIVE JULY 1, 2006]: Sec. 1. An employer may not:
3 (1) require, as a condition of employment, an employee or
4 prospective employee to refrain from using; or
5 (2) discriminate against an employee with respect to:
6 (A) the employee's compensation and benefits, **other than**
7 **health benefits provided by the employer;** or
8 (B) terms and conditions of employment;
9 based on the employee's use of;
10 tobacco products outside the course of the employee's or prospective
11 employee's employment.

HB 1420—LS 6205/DI 44+



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COMMITTEE REPORT

Mr. Speaker: Your Committee on Public Health, to which was referred House Bill 1420, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Delete the title and insert the following:

A BILL FOR AN ACT to amend the Indiana Code concerning tobacco products.

Delete everything after the enacting clause and insert the following:

(SEE TEXT OF BILL)

and when so amended that said bill do pass.

(Reference is to HB 1420 as introduced.)

BROWN T, Chair

Committee Vote: yeas 6, nays 1.

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